

From: "Smith, Alexandria" <Alex.Smith@memphistn.gov>
To: btaylor@memphistomorrow.org
"William Gibbons \ (wgibbons\)" <wgibbons@memphis.edu>
CC: "Collins, Brian" <brian.collins@memphistn.gov>
"McGowen, Doug" <Doug.McGowen@memphistn.gov>
Date: 7/11/2017 7:20:35 PM
Subject: RE: New bonus and payment schedule

Ok, as long as Brian is comfortable with fronting the money for the bonuses in November 2017.

Alex Smith
City of Memphis, Chief HR Officer
mobile: 901-395-9378

From: Blair Taylor
Sent: 7/11/2017 2:24 PM
To: Smith, Alexandria; Bill Gibbons - MSCC (wgibbons@memphis.edu)
Cc: Collins, Brian; McGowen, Doug
Subject: FW: New bonus and payment schedule

Hello Alex and Bill - Wearing my Crime Commission Board Secretary hat, I have confirmed with Brian Collins and Doug McGowen today that they are agreeable to the amended Crime Commission grant payment schedule – Appendix A – as reflected in the attached document. The revised schedule has the Crime Commission making a single annual payment by March 31 of each respective City of Memphis fiscal year, beginning with fiscal year 2018. Since Crime Commission has already made a partial payment towards 2018, the balance for the 2018 fiscal year will be due by March 31, 2018.

Thank you and let me know if there are further questions. Doug and Brian, it would be helpful for you to reply your concurrence with this change so that Crime Commission has the email thread for our records.

Thanks!

Blair

Blair Taylor
President
Memphis Tomorrow
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btaylor@memphistomorrow.org

From: Smith, Alexandria [mailto:Alex.Smith@memphistn.gov]
Sent: Thursday, June 29, 2017 11:31 AM
To: Blair Taylor <btaylor@memphistomorrow.org>
Cc: Jackson, Channin <Channin.Jackson@memphistn.gov>; Sink, Jennifer <Jennifer.Sink@memphistn.gov>
Subject: New bonus and payment schedule

Attached is the new bonus and payment schedule from MSCC based on the new bonus proposal we discussed earlier this year. Please review and let me know if you are comfortable with these changes.

Alex Smith

Chief Human Resources Officer

City of Memphis

alex.smith@memphistn.gov

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